

**DEVELOPMENT ACADEMY OF THE PHILIPPINES
STRATEGIC INITIATIVES PROFILE**

I. STRATEGIC INITIATIVE PROFILE II

1. **Name of Project:** Upgrade of Human Resources Management and Development Systems
2. **Contact Person/Project Team Head:** Monina A.R. De Armas, Vice-President for Support Services Center
3. **Project Description:** The development of these HR systems will enable to Academy to serve its Human Resources better and by extension our client's satisfaction.

4. Project Milestones

Activities	Timeline		Funding Source
	Start	End	
Development of tools and system for measuring Organizational Climate/Employee Morale	March, 2015	September, 2015	Corporate Funds
Adoption and implementation of Competency-based Human Resource Management Framework	October, 2014	November, 2015	Corporate Funds
Development and Implementation of Succession Plan	March, 2015	December, 2015	Corporate Funds

5. Measures Affected:

Strategic Objective 8: Develop and Sustain Performing Talents
 Strategic Measure 11: Organizational Climate and Employee Morale Index
 Strategic Measure 12: Adoption and Implementation of Competency-based Human Resource Management Framework

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