



**CENTER FOR ORGANIZATIONAL DEVELOPMENT**  
**2015 PROJECT ACCOMPLISHMENT REPORT**

**I. Project Information**

<b>Project Code</b>	KMPVJ
<b>Project Title</b>	IMO Model Course 6.09 Batch 80 and Batch 81
<b>Project Start</b>	July 15, 2015
<b>Project End</b>	October 31, 2015
<b>Project Price</b>	Php 705,000.00
<b>Client Organization</b>	Maritime Sector

**II. Project Team**

<b>Project Manager</b>	Dianne B. Delfin
<b>Team Members</b>	Zemalyn O. Gutierrez, Flordeliza T. Martin, Cristina L. Bobis, Tricia Marie T. Dimalaluan, Andres P. Largo, Gloria B. Lim, and Loretta Y. Balanzat,
<b>Supervising Fellow</b>	Marietta Q. Umbay
<b>Consultants/Resource Persons</b>	Immanuel A. Magalit, Carina F. Evangelista, Joseph D. Bernat, Engr. Ronnie D. Gernato, Capt. Mike B. Cuanzon

**III. Project Details**

<b>Project Description</b>	The model course is designed to facilitate the delivery of training in the competence standards required by the IMO Convention on Standards of Training, Certification and Watch keeping for Seafarers (STCW) 1978, as amended. It will also provide a sound basis for the delivery of other training programs.
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<b>Project Objective</b>	The course intends to contribute to the development of a competent pool of instructors in the Maritime Industry and human resource requirements of the maritime sector, which will sustain a culture of competence and increase productivity within the sector.
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<b>Focus Area</b>	Training and Development
<b>Project Type</b>	Training (Public Offering)
<b>Project Beneficiary</b>	Maritime Sector
<b>Regional Coverage</b>	NCR

**IV. Project Accomplishments**

<b>Key Activities Implemented</b>	Module 0: Introduction Module 1: Overview of the Teaching-Learning Process Module 2: Course Design Module 3: Evaluation of Student Learning Module 4: Preparing the Session Guide Module 5: Ethics in the Teaching Profession Module 6: IMO's Role in World Shipping and its Contribution to Seafarers' Education and Training
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**Major Outputs**

The major outputs of the training course are as follows:

1. Individual submission of Session Guides that shows the topic, instructional objectives, outline, written exam according to table of specifications; and
2. Individual participant's conduct of teaching session as a practicum exercise.

**Project Impact**

The impact of the project is reflected in the achievement of the course objectives; in the participants' application of teaching techniques and strategies taught in the modules; and in the increase in the competence pool of instructors in the maritime sector.

**Lessons Learned**

Based on the conduct of the course, the following recommendations coming from facilitators, project team, and evaluation results of participants will consider:

1. Graduates of the IMO Model Course 6.09 to constantly practice what they had learned in the course. The examples are writing instructional objectives, preparing Session Guides, planning the right teaching methods, applying the "Ready, On-your-mark, Get Set, Go" framework, preparing table of specifications, and constructing assessment of student learning;
2. Adapting the latest technologies that are relevant in teaching adults;
3. More workshops and interaction activities that permit the participants to immediately apply the concepts taught by the resource persons;
4. Sharing of experiences that give life to the discussion and teach the participants to value one another's points of view;
5. Giving and receiving feedback activities as vital part of the training course. These activities let the participants realize the value of choosing the right words through telling one another of their strengths and areas for improvement. Moreover, giving and receiving feedback activities prepare them to become more observant and watchful during the said activities; and
6. The performance of participants in the IMO Model Course 6.09 greatly improves every day based on the aligned course workshop activities.

**V. Attachments**

- Summaries of Course Evaluation
- Directory of Participants

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Prepared by

Noted / Approved by



**DIANNE B. DELFIN**  
Project Manager (KMPVJ)



**TRYGVE A. BOLANTE**  
Center Head

**Notes**

1. Project details on Section I-III can be generated thru PMIS based on PMs inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data