



**Center for Governance**

(Center)

**[2017] PROJECT ACCOMPLISHMENT REPORT**

**I. Project Information**

Project Code:	CMREF
Project Title:	Public Service Ethics and Accountability Seminar and Cascading Workshop for the Bureau of Plant Industry-National Plant Quarantine Services Division (BPI-NPQSD) (Training)
Project Start:	April 1, 2017
Project End:	August 15, 2017
Project Price:	PHP 750,000.00
Client Organization:	Bureau of Plant Industry-National Plant Quarantine Services Division (BPI-NPQSD)

**II. Project Team**

Project Manager:	Emelita V. Esusan
Team Members:	Leslie L. Ramos Peter Dan B. Baon Aries Ivan G. Viray Juan Miguel Gerard D. Planas VII
Supervising Fellow:	Alvin P. Principe
Consultants/Resource Persons:	Dir. Alma Flores-Foronda Atty. Cezar M. Tirol II Dir. Laura D. Mangorangca Dir. May Antonette D. Arriola

**III. Project Details**

Project Description:	The Public Service Ethics and Accountability Seminar and Cascading Workshop is a five day non-residential training composed of two (2) batches that aimed to align the quarantine station performance targets to the that of the Bureau and division's strategic direction.
Project Objective:	The seminar-workshop aimed to improve the awareness on the existing laws pertaining to Code of Conduct and Ethical Standards for Public Officials and Employee s, Improvement of Efficiency in the Delivery of Government Service, and Graft and Corruption; Clarify the Bureau's operative values; Align quarantine division's performance targets to that of the Bureau's strategic direction; Propose enhancements to the PQS Citizen's Charter; and Formulate Office Improvement Plan (OIP).
Project Type:	Training
Project Beneficiary:	Public Sector
Regional Coverage:	Nationwide



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**IV. Project Accomplishments**

**Key Activities Implemented:**

- Conduct of the two batches 5-day training on Public Service Ethics and Accountability Seminar and Cascading Workshop for the Bureau of Plant Industry-National Plant Quarantine Services Division (BPI-NPQSD)
- Conduct of the two day Office Improvement Report (OIR) Plenary Presentation

**Major Outputs:**

- One (1) Training Documentation Report
- Proposed enhancements to PQS Service Charter
- BPI-NPQSD Cascaded Scorecard
- Twenty Three (23) Office Improvement Reports
- One (1) Office Improvement Plan Results Presentation Activity Report

**Project Impact:**

The seminar-workshop armed the 49 participants on the foundations of Public Service and was able to clarify their own values and check and adjust how they can align these to the vision, mission and core values of the organization through session on personal and team efficacy. They also gained basic knowledge on RA 6713, RA 3019 and RA 9485.

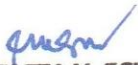
**Lessons Learned:**

The Project Team should have prepared a correspondence signed by BPI-NPQSD Chief reiterating the submission of the PQS scorecards. Continuous follow-up and coordination should have been tasked to the BPI focal person. In addition, the Project Team should have resorted to a coaching sessions through different means (e.g. e-mail and telephone) to ensure conformity of the outputs expected of participants.

**V. Attachments**

- Summary of Evaluation for Course and Resource Person (for training program)
- One-point Lesson
- Certificate of Project Closure

**Prepared by:**

  
**EMELITA V. ESUSAN**  
Project Manager

**Noted / Approved by:**

  
**IMELDA C. CALUEN**  
Center Head

**Notes:**

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data