



GAA-PMDP – Program Management Office - 2016
[1st Quarter 2017] PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code : DMGKF
Project Title : GAA – PMDP Program Management Office 2016
Project Start : June 2, 2016
Project End : June 30, 2017
Project Price : PHP10,200,000.00
Client Organization : National Government

II. Project Team

Project Manager : Nanette C. Caparros
Team Members : Gigi P. Macaraeg
Dainielle E. Tamayo
Rafael B. Ordonio
Tito C. Cuarteron
Leo Andrew Chavez
Supervising Fellow : Magdalena L. Mendoza
Consultants/ Resource Persons: to be hired

III. Project Details

Project Description:

The original Career Executive Service Development Program (CESDP) was drawn up to support the Career Executive Service. Joining therein, however, does not automatically lead to a rank upgrade. It was primarily intended to:

1. Create a corps of development executives or career administrators who will carry out the development tasks of the New Society and;
2. Create public understanding and acceptance of the career executive service as a new profession.

Between 1974 and 1985, DAP ran the program continuously, completing 20 sessions of Phase I covering 1,061 CESOs and 2 sessions of Phase II covering 82 Division Chiefs.

The Philippine Development Plan for 2011-2016 supports these goals with a strategy to "professionalize the bureaucracy.. with a purposive, program-based and integrated professional development plan for career executives and personnel." The government recognizes the need for mechanisms to enable it to make good on these expectations. One particularly daunting challenge is bringing the bureaucracy to the needed level of integrity, dedication and competence. Many things are being done.



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One of these initiatives is the implementation of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program (NGCESDP), through RA 10155 or the General Appropriations Act of 2012 which authorized the budget for the NGCESDP.

Project Objective:

The goal of PMDP is to foster careerism in government by producing a corps of development-oriented, competent, dedicated and honest government executives within the medium term. Specifically, it aims to:

- Develop a keen appreciation of the vital role government executives play in the overall development process;
- Produce competent government leaders committed to the welfare of their constituents and the country's progress;
- Foster a spirit of kinship, mutual support and harmony among government leaders working for the common goal of a good life for all;
- Deepen the bench of successors to the incumbent government office executives to ensure smooth transition in case of promotions or vacancies; and
- Enhance the image of the Philippine government as an institution imbued with professionalism, integrity and honesty.

Focus Area : Public Management/Development Management
Project Type : Education/Training
Project Beneficiary : National Government
Regional Coverage : National Coverage

IV. Project Accomplishments

Finance:

The approved budget for the year 2017 was PHP137,130,000.00, earmarked for Middle Managers Class Batches 14, 15 and 16 and for Senior Executives Class Batch 6.

There are activities still ongoing from 2016 which fall under the CY2016 budget, such as the continuation of classes for MMC Batches 11, 12 and 13, including its graduation.

Although the classes for these batches started on schedule, they couldn't all be completed within 2016. The duration of the PMDP Course, for instance, is 11 months, and so couldn't be completed within the CY2016. These activities are yet to be funded.

As far as financial transactions are concerned, the Finance and Administrative Team created the following:



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- A database of resource persons, faculty advisers, program representative, faculty members, faculty-in-charge and others that serves to keep track of and monitor honoraria processing.
- A database of daily transactions
- A report submitted to NEDA for the PDP.

Administrative:

As part of the requirement by the bureaucracy, PMDP plantilla personnel submitted the Statement of Assets and Liabilities Net worth (SALN) to HRMD.

Training Hours attended for PMDP plantilla and non-plantilla personnel are monitored.

Regular Meetings are conducted to update all staff of new policies and post-mortem lessons learned are shared after every event.

Introductions of new staff are made during the meeting to welcome new members as well as assess their expectations of the group.

The systems put in place for the safekeeping of the 201 file of each staff are also regularly maintained and updated.

V. Attachments

- Special Allotment Release Order

Prepared by:


Gigi P. Macaraeg
Finance and Admin Officer, PMDP

Approved by:


Nanette C. Caparros
Managing Director, PMDP

Noted by:


Magdalena L. Mendoza
SVP – Programs

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data