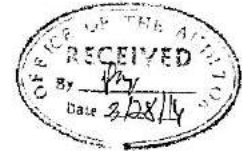


Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2015



DEVELOPMENT ACADEMY OF THE PHILIPPINES

| Name | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| TIN No. | | | | | | | | | | |
| Name of Agency | | | | | | | | | | |
| Position/ Designation | CHAIRMAN | | | | | | | | | |
| Months Served | 3 | | | | | | | | | |
| Basic Salary | | | | | | | | | | |
| Allowances and Other Benefits | | | | | | | | | | |
| PERA/ADCOM | | | | | | | | | | |
| Per Diem | | | | | | | | | | |
| Honorarium | | | | | | | | | | |
| Representation Allowance | | | | | | | | | | |
| Transportation Allowance* | | | | | | | | | | |
| Gasoline Allowance | | | | | | | | | | |
| Food Subsidy | | | | | | | | | | |
| Longevity Pay | | | | | | | | | | |
| Communication Allowance | | | | | | | | | | |
| Clothing/ Uniform | | | | | | | | | | |
| Medical Benefits | | | | | | | | | | |
| Bonus and Incentives | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | | | | | | | | | |
| Dependent's Allowance | | | | | | | | | | |
| Others (Charged to MOOE) | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | | | | | | | | | |
| (2) CNA for FY 2015 | | | | | | | | | | |
| (3) Mid-Year Bonus 2015 | | | | | | | | | | |
| (4) Christmas Gift | | | | | | | | | | |
| (5) Others - Rice Allowance | | | | | | | | | | |
| Indirect Benefits | | | | | | | | | | |
| Sub-Total | | | | | | | | | | |
| Add: EMEs | | | | | | | | | | |
| TOTAL | | | | | | | | | | |

Prepared by: [Signature]
 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 droxas@dap.edu.ph
 631-2136
 Date:

Certified Correct: [Signature]
 IRMA M. MENDOZA
 OIC, Accounting Division
 mmendoza28@yahoo.com
 631-2141
 Date:

Noted by: [Signature]
 ANAVALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by: [Signature]
 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

NOTE:

LIST OF BOT MEMBERS
 NOT FINAL - FOR UPDATE
 (NO DESIGNATED CHAIRMAN)

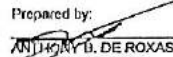
[Signature]

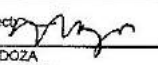
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

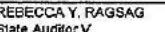
| | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--------------------------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | ROBERT SANTIAGO MARTINEZ | | | | | | | | | |
| TIN No. | 108-231-624 | | | | | | | | | |
| Name of Agency | CSC | | | | | | | | | |
| Position/ Designation | VICE CHAIRMAN | | | | | | | | | |
| Months Served | 3 | | | | | | | | | |
| Basic Salary | | | | | | | | | | |
| Allowances and Other Benefits | | | | | | | | | | |
| PERA/ADCOM | | | | | | | | | | |
| Per Diem | | | | | | | | | | |
| Honorarium | | | | | | | | | | |
| Representation Allowance | | | | | | | | | | |
| Transportation Allowance* | | | | | | | | | | |
| Gasoline Allowance | | | | | | | | | | |
| Food Subsidy | | | | | | | | | | |
| Longevity Pay | | | | | | | | | | |
| Communication Allowance | | | | | | | | | | |
| Clothing/ Uniform | | | | | | | | | | |
| Medical Benefits | | | | | | | | | | |
| Bonus and Incentives | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | | | | | | | | | |
| Dependent's Allowance | | | | | | | | | | |
| Others (Charged to MOOE) | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | | | | | | | | | |
| (2) CNA for FY 2015 | | | | | | | | | | |
| (3) Mid Year Bonus 2015 | | | | | | | | | | |
| (4) Christmas Gift | | | | | | | | | | |
| (5) Others - Rice Allowance | | | | | | | | | | |
| Indirect Benefits | | | | | | | | | | |
| Sub-Total | | | | | | | | | | |
| Add: EMES | | | | | | | | | | |
| TOTAL | | | | | | | | | | |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 droxasa@dap.edu.ph
 631-2130
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 imendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANNALIZA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor


* Amount commensurate to days of non-use of Academy vehicle

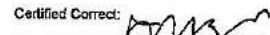
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

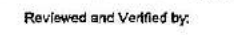
| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--------------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | ARSENIO MOLINA BALISACAN | | | | | | | | | | |
| TIN No. | 110-840-836 | | | | | | | | | | |
| Name of Agency | NEDA | | | | | | | | | | |
| Positional Designation | MEMBER | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | - | - | - | - | - | - | - | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERAADCOM | | - | - | - | - | - | - | - | - | - | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | - | - | - | - | - | - | - | - | - | - |
| Transportation Allowance* | | - | - | - | - | - | - | - | - | - | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/Uniform | | - | - | - | - | - | - | - | - | - | - |
| Medical Benefits | | - | - | - | - | - | - | - | - | - | - |
| Bonus and Incentives | | - | - | - | - | - | - | - | - | - | - |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CMA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | - | - | - | - | - | - | - | - | - | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | - | - | - | - | - | - | - | - | - | - |
| Add: LMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | - | - | - | - | - | - | - | - | - | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 droxasa@dasp.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 immendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANATALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

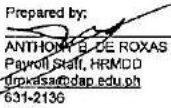
* Amount commensurate to days of non-use of Academy vehicle

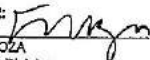
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2015

DEVELOPMENT ACADEMY OF THE PHILIPPINES

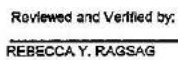
| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--------------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | ARMIN ALTAMIRANO LUISTRO | | | | | | | | | | |
| TIN No. | 106-392-999 | | | | | | | | | | |
| Name of Agency | DEPED | | | | | | | | | | |
| Position/ Designation | MEMBER | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | - | - | - | - | - | - | - | - |
| Allowances and Other Benefits | | - | - | - | - | - | - | - | - | - | - |
| PERA/ADCOM | | - | - | - | - | - | - | - | - | - | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | - | - | - | - | - | - | - | - | - | - |
| Transportation Allowance* | | - | - | - | - | - | - | - | - | - | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | - | - | - | - | - | - | - | - | - | - |
| Medical Benefits | | - | - | - | - | - | - | - | - | - | - |
| Bonus and Incentives | | - | - | - | - | - | - | - | - | - | - |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | - | - | - | - | - | - | - | - | - | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | - | - | - | - | - | - | - | - | - | - |
| Add: EMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | - | - | - | - | - | - | - | - | - | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 drpsasam@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 mmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANYTALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anybarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

| Name | TIN No. | Name of Agency | Position/ Designation | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|-------------|-----------------------|-----------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| | | PROCESO JARAZA ALCALA | | | | | | | | | | | |
| | 114-034-437 | | | | | | | | | | | | |
| | | DA | | | | | | | | | | | |
| | | MEMBER | | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | | | |
| Basic Salary | | | | | | | | | | | | | |
| Allowances and Other Benefits | | | | | | | | | | | | | |
| NTR/ADCOM | | | | | | | | | | | | | |
| Per Diem | | | | | | | | | | | | | |
| Honorarium | | | | | | | | | | | | | |
| Representation Allowance | | | | | | | | | | | | | |
| Transportation Allowance* | | | | | | | | | | | | | |
| Gasoline Allowance | | | | | | | | | | | | | |
| Food Subsidy | | | | | | | | | | | | | |
| Longevity Pay | | | | | | | | | | | | | |
| Communication Allowance | | | | | | | | | | | | | |
| Clothing/Uniform | | | | | | | | | | | | | |
| Medical Benefits | | | | | | | | | | | | | |
| Bonus and Incentives | | | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | | | | | | | | | | | | |
| Dependent's Allowance | | | | | | | | | | | | | |
| Others (Charged to MOOE) | | | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | | | | | | | | | | | | |
| (2) CNA for FY 2016 | | | | | | | | | | | | | |
| (3) Mid Year Bonus 2015 | | | | | | | | | | | | | |
| (4) Christmas Gift | | | | | | | | | | | | | |
| (5) Others - Rice Allowance | | | | | | | | | | | | | |
| Indirect Benefits | | | | | | | | | | | | | |
| Sub-Total | | | | | | | | | | | | | |
| Add: EMEs | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | |

Prepared by:
ANTHONY B. DE ROXAS
 Director Staff, HRMDD
 droxasan@dap.edu.ph
 031-2130
 Date:

Certified Correct: Irma M. Mendoza
 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza28@yahoo.com
 631-2144
 Date:

Noted by: Anatolia S.D. Barawidan
 ANATOLIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:
Rebecca Y. Ragsag
 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor


* Amount commensurate to days of non-use of Academy vehicle

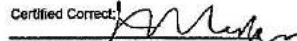
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2015

DEVELOPMENT ACADEMY OF THE PHILIPPINES

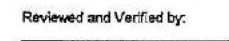
| Name | VIRGILIO RAMOS DELOS REYES | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|----------------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| TIN No. | 112-829-730 | | | | | | | | | | |
| Name of Agency | DAR | | | | | | | | | | |
| Position/ Designation | VICE CHAIRMAN | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | - | - | - | - | - | - | - | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | - | - | - | - | - | - | - | - | - | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | - | - | - | - | - | - | - | - | - | - |
| Transportation Allowance* | | - | - | - | - | - | - | - | - | - | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | - | - | - | - | - | - | - | - | - | - |
| Medical Benefits | | - | - | - | - | - | - | - | - | - | - |
| Bonus and Incentives | | - | - | - | - | - | - | - | - | - | - |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | - | - | - | - | - | - | - | - | - | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | - | - | - | - | - | - | - | - | - | - |
| Add: EMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | - | - | - | - | - | - | - | - | - | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 tboxasa@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANA/ALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

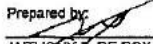
* Amount commensurate to days of non-use of Academy vehicle

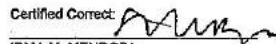
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

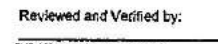
DEVELOPMENT ACADEMY OF THE PHILIPPINES

| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|---------------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | RAMON JESUS PALMIANO PAJE | | | | | | | | | | |
| TIN No. | 118-146-066 | | | | | | | | | | |
| Name of Agency | DENR | | | | | | | | | | |
| Position/ Designation | MEMBER | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | - | - | - | - | - | - | - | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | - | - | - | - | - | - | - | - | - | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | - | - | - | - | - | - | - | - | - | - |
| Transportation Allowance* | | - | - | - | - | - | - | - | - | - | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | - | - | - | - | - | - | - | - | - | - |
| Medical Benefits | | - | - | - | - | - | - | - | - | - | - |
| Bonus and Incentives | | - | - | - | - | - | - | - | - | - | - |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | - | - | - | - | - | - | - | - | - | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | - | - | - | - | - | - | - | - | - | - |
| Add: EMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | - | - | - | - | - | - | - | - | - | - |

Prepared by: 
 ANTHONY S. DE ROXAS
 Payroll Staff, HRMDD
 dexasa@dap.edu.ph
 631-2136
 Date:

Certified Correct: 
 IRMA M. MENDOZA
 OIC, Accounting Division
 imendoza28@yahoo.com
 631-2141
 Date:

Noted by: 
 ANXIALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by: 
 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor


* Amount commensurate to days of non-use of Academy vehicle

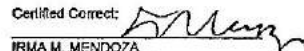
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

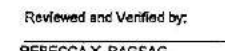
| | FRANCISCO T. DUQUE III | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|------------------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | FRANCISCO T. DUQUE III | | | | | | | | | | |
| TIN No. | 131-134-502 | | | | | | | | | | |
| Name of Agency | GSC | | | | | | | | | | |
| Position/ Designation | VICE CHAIRMAN | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | | | | | | | - | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | - | - | | | | | | | - | - |
| Per Diem | | - | - | | | | | | | - | - |
| Honorarium | | - | - | | | | | | | - | - |
| Representation Allowance | | - | - | | | | | | | - | - |
| Transportation Allowance* | | - | - | | | | | | | - | - |
| Gasoline Allowance | | - | - | | | | | | | - | - |
| Food Subsidy | | - | - | | | | | | | - | - |
| Longevity Pay | | - | - | | | | | | | - | - |
| Communication Allowance | | - | - | | | | | | | - | - |
| Clothing/Uniform | | - | - | | | | | | | - | - |
| Medical Benefits | | - | - | | | | | | | - | - |
| Bonus and Incentives | | - | - | | | | | | | - | - |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | | | | | | - | - |
| Dependent's Allowance | | - | - | | | | | | | - | - |
| Others (Charged to MOOE) | | - | - | | | | | | | - | - |
| (1) Performance Enhancement Incentive | | - | - | | | | | | | - | - |
| (2) CNA for FY 2015 | | - | - | | | | | | | - | - |
| (3) Mid Year Bonus 2015 | | - | - | | | | | | | - | - |
| (4) Christmas Gift | | - | - | | | | | | | - | - |
| (5) Others - Rice Allowance | | - | - | | | | | | | - | - |
| Indirect Benefits | | - | - | | | | | | | - | - |
| Sub-Total | | - | - | | | | | | | - | - |
| Add: EMES | | - | - | | | | | | | - | - |
| TOTAL | | - | - | | | | | | | - | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 aDroxas@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 imendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANATALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

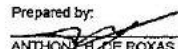
* Amount commensurate to days of non-use of Academy vehicle

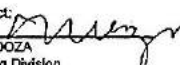
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

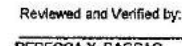
| Name | ENRIQUE T. ONA | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|----------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| TIN No. | 103-475-603 | | | | | | | | | | |
| Name of Agency | DOH | | | | | | | | | | |
| Position/ Designation | MEMBER | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | - | - | | | | | | | | |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | - | - | | | | | | | | |
| Per Diem | | - | - | | | | | | | | |
| Honorarium | | - | - | | | | | | | | |
| Representation Allowance | | - | - | | | | | | | | |
| Transportation Allowance* | | - | - | | | | | | | | |
| Gasoline Allowance | | - | - | | | | | | | | |
| Food Subsidy | | - | - | | | | | | | | |
| Longevity Pay | | - | - | | | | | | | | |
| Communication Allowance | | - | - | | | | | | | | |
| Clothing/ Uniform | | - | - | | | | | | | | |
| Medical Benefits | | - | - | | | | | | | | |
| Bonus and Incentives | | - | - | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | | | | | | | |
| Dependent's Allowance | | - | - | | | | | | | | |
| Others (Charged to MOOE) | | - | - | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | | | | | | | | |
| (2) CNA for FY 2015 | | - | - | | | | | | | | |
| (3) Mid Year Bonus 2015 | | - | - | | | | | | | | |
| (4) Christmas Gift | | - | - | | | | | | | | |
| (5) Others - Rice Allowance | | - | - | | | | | | | | |
| Indirect Benefits | | - | - | | | | | | | | |
| Sub-total | | - | - | | | | | | | | |
| Add: EMEs | | - | - | | | | | | | | |
| TOTAL | | - | - | | | | | | | | |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 droxas@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIG, Accounting Division
 im@mendoza29@yahoo.com
 631-2141
 Date:

Noted by:

 ANNALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016



DEVELOPMENT ACADEMY OF THE PHILIPPINES

| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | ANTONIO DIMALANTA KALAW, JR. | | | | | | | | | | |
| TIN No. | 125-317-846-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | PRESIDENT | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 245,638.00 | - | | | | | | | 245,638.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | | | | | | | 6,000.00 | - |
| Per Diem | | - | - | | | | | | | - | - |
| Honorarium | | - | - | | | | | | | - | - |
| Representation Allowance | | 33,000.00 | - | | | | | | | 33,000.00 | - |
| Transportation Allowance* | | - | - | | | | | | | - | - |
| Gasoline Allowance | | - | - | | | | | | | - | - |
| Food Subsidy | | - | - | | | | | | | - | - |
| Longevity Pay | | 2,499.99 | - | | | | | | | 2,499.99 | - |
| Communication Allowance | | - | - | | | | | | | - | - |
| Clothing/ Uniform | | 5,000.00 | - | | | | | | | 5,000.00 | - |
| Medical Benefits | | - | - | | | | | | | - | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | | | | | | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | | | | | | | - | - |
| (3) 13th Month Pay | | - | - | | | | | | | - | - |
| (4) Cash Gift | | - | - | | | | | | | - | - |
| Dependent's Allowance | | - | - | | | | | | | - | - |
| Others (Charged to MOOE) | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | | | | | | | - | - |
| (2) CNA for FY 2015 | | - | - | | | | | | | - | - |
| (3) Mid Year Bonus 2015 | | - | - | | | | | | | - | - |
| (4) Christmas Gift | | - | - | | | | | | | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | | | | | | | 4,500.00 | - |
| Indirect Benefits | | | | | | | | | | | |
| Sub-Total | | 295,637.99 | - | | | | | | | 295,637.99 | - |
| Add: EMEs | | 21,983.82 | - | | | | | | | 21,983.82 | - |
| TOTAL | | 318,621.81 | - | | | | | | | 318,621.81 | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 afoxasa@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza23@yahoo.com
 631-2141
 Date:

Noted by:

 ANA JULIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

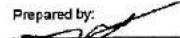
* Amount commensurate to days of non-use of Academy vehicle

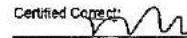
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

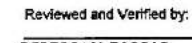
| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | MAGDALENA LEGASPI MENDOZA | | | | | | | | | | |
| TIN No. | 125-318-687-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | SENIOR VICE PRESIDENT | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 205,284.00 | - | | - | | - | | - | 205,284.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | | - | | - | | - | 6,000.00 | - |
| Per Diem | | - | - | | - | | - | | - | - | - |
| Honorarium | | - | - | | - | | - | | - | - | - |
| Reimbursement Allowance | | 27,000.00 | - | | - | | - | | - | 27,000.00 | - |
| Transportation Allowance* | | - | - | | - | | - | | - | - | - |
| Gasoline Allowance | | - | - | | - | | - | | - | - | - |
| Food Subsidy | | - | - | | - | | - | | - | - | - |
| Longevity Pay | | - | - | | - | | - | | - | - | - |
| Communication Allowance | | - | - | | - | | - | | - | - | - |
| Clothing/ Uniform | | 5,000.00 | - | | - | | - | | - | 5,000.00 | - |
| Medical Benefits | | 2,499.99 | - | | - | | - | | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | - | | - | | - | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | | - | | - | | - | - | - |
| (3) 13th Month Pay | | - | - | | - | | - | | - | - | - |
| (4) Cash Gift | | - | - | | - | | - | | - | - | - |
| Dependent's Allowance | | - | - | | - | | - | | - | - | - |
| Others (Charged to MOOE) | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | | - | | - | | - | - | - |
| (2) CNA for FY 2015 | | - | - | | - | | - | | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | | - | | - | | - | - | - |
| (4) Christmas Gift | | - | - | | - | | - | | - | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | | - | | - | | - | 4,500.00 | - |
| Indirect Benefits | | | | | | | | | | | |
| Sub-Total | | 250,283.99 | - | | - | | - | | - | 250,283.99 | - |
| Add: EMEs | | 11,501.10 | - | | - | | - | | - | 11,501.10 | - |
| TOTAL | | 261,785.09 | - | | - | | - | | - | 261,785.09 | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 droxasa@dap.edu.ph
 631-2139
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 Immendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANSTALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | BERNARDO ACASIO DIZON | | | | | | | | | | |
| TIR No. | 125-316-890-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | SENIOR VICE PRESIDENT | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 194,283.00 | - | | - | | - | | - | 194,283.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | | - | | - | | - | 6,000.00 | - |
| Per Diem | | - | - | | - | | - | | - | - | - |
| Honorarium | | - | - | | - | | - | | - | - | - |
| Representation Allowance | | 25,500.00 | - | | - | | - | | - | 25,500.00 | - |
| Transportation Allowance* | | - | - | | - | | - | | - | - | - |
| Gasoline Allowance | | - | - | | - | | - | | - | - | - |
| Food Subsidy | | - | - | | - | | - | | - | - | - |
| Longevity Pay | | - | - | | - | | - | | - | - | - |
| Communication Allowance | | - | - | | - | | - | | - | - | - |
| Clothing/ Uniform | | 5,000.00 | - | | - | | - | | - | 5,000.00 | - |
| Medical Benefits | | 2,499.99 | - | | - | | - | | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | - | | - | | - | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | | - | | - | | - | - | - |
| (3) 13th Month Pay | | - | - | | - | | - | | - | - | - |
| (4) Cash Gift | | - | - | | - | | - | | - | - | - |
| Dependent's Allowance | | - | - | | - | | - | | - | - | - |
| Others (Charged to MOOE) | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | | - | | - | | - | - | - |
| (2) CNA for FY 2015 | | - | - | | - | | - | | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | | - | | - | | - | - | - |
| (4) Christmas Gift | | - | - | | - | | - | | - | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | | - | | - | | - | 4,500.00 | - |
| Indirect Benefits | | - | - | | - | | - | | - | - | - |
| Sub-Total | | 237,782.99 | - | | - | | - | | - | 237,782.99 | - |
| Add: EMIs | | 5,866.08 | - | | - | | - | | - | 5,866.08 | - |
| TOTAL | | 243,649.07 | - | | - | | - | | - | 243,649.07 | - |

Prepared by:
ANTHONY B. DE ROXAS
Payroll Staff, HRMDD
droxasa@dap.edu.ph
631-2136
Date:

Certified Correct:
IRMA M. MENDOZA
OIC, Accounting Division
irmendoza28@yahoo.com
631-2141
Date:

Noted by:
ANAYALIA S.D. BARAWIDAN
Acting Managing Director, Finance Department
annebarawiden@yahoo.com
631-2141
Date:

Reviewed and Verified by:
REBECCA Y. RAGSAG
State Auditor V
Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | GLORIA JUMAMIL MERCADO | | | | | | | | | | |
| TIN No. | 148-796-869-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | SENIOR VICE PRESIDENT | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 190,080.00 | - | | | | | | | 190,080.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | | | | | | | 6,000.00 | - |
| Per Diem | | - | - | | | | | | | - | - |
| Honorarium | | 53,760.00 | - | | | | | | | 53,760.00 | - |
| Representation Allowance | | 27,000.00 | - | | | | | | | 27,000.00 | - |
| Transportation Allowance* | | - | - | | | | | | | - | - |
| Gasoline Allowance | | - | - | | | | | | | - | - |
| Food Subsidy | | - | - | | | | | | | - | - |
| Longevity Pay | | - | - | | | | | | | - | - |
| Communication Allowance | | - | - | | | | | | | - | - |
| Clothing/Uniform | | 5,000.00 | - | | | | | | | 5,000.00 | - |
| Medical Benefits | | 2,499.99 | - | | | | | | | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | | | | | | | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | | | | | | | - | - |
| (3) 13th Month Pay | | - | - | | | | | | | - | - |
| (4) Cash Gift | | - | - | | | | | | | - | - |
| Dependent's Allowance | | - | - | | | | | | | - | - |
| Others (Charged to MOOE) | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | | | | | | | - | - |
| (2) CNA for FY 2015 | | - | - | | | | | | | - | - |
| (3) Mid Year Bonus 2015 | | - | - | | | | | | | - | - |
| (4) Christmas Gift | | - | - | | | | | | | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | | | | | | | 4,500.00 | - |
| Indirect Benefits | | | | | | | | | | | |
| Sub-Total | | 288,839.99 | - | | | | | | | 288,839.99 | - |
| Add: EMEs | | 11,063.24 | - | | | | | | | 11,063.24 | - |
| TOTAL | | 299,903.23 | - | | | | | | | 299,903.23 | - |

Prepared by:
ANTHONY B. DE ROXAS
Payroll Staff, HRMDD
droxasa@dap.edu.ph
631-2136
Date:

Certified Correct:
IRMA M. MENDOZA
OIC, Accounting Division
immendoza28@yahoo.com
631-2141
Date:

Noted by:
ANNE ALIA S.D. BARAWIDAN
Acting Managing Director, Finance Department
annebarawidan@yahoo.com
631-2141
Date:

Reviewed and Verified by:
REBECCA Y. RAGSAG
State Auditor V
Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016



DEVELOPMENT ACADEMY OF THE PHILIPPINES

| Name | TIN No. | Name of Agency | Position/ Designation | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|-----------------|--|----------------------------------|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| ABANTO, ARNEL DIAZ | 111-781-426-000 | DEVELOPMENT ACADEMY OF THE PHILIPPINES | Vice President/Managing Director | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | | | |
| Basic Salary | | | | 179,892.00 | - | - | - | - | - | - | - | 179,892.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | | | |
| PERA/ADCOM | | | | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | | | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Representation Allowance | | | | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | | | | 21,250.04 | - | - | - | - | - | - | - | 21,250.04 | - |
| Gasoline Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | | | | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | | | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | | | | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | | | | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | | | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | | | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | | | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | | | 249,642.03 | - | - | - | - | - | - | - | 249,642.03 | - |
| Add: EMEs | | | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | | | 249,642.03 | - | - | - | - | - | - | - | 249,642.03 | - |

Prepared by:
 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 anrkmsn@dap.edu.ph
 631-2136
 Date:

Certified Correct:
 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza78@yahoo.com
 631-2141
 Date:

Noted by:
 ANAVALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:
 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

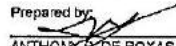
* Amount commensurate to days of non-use of Academy vehicle

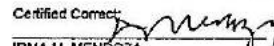
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2015

DEVELOPMENT ACADEMY OF THE PHILIPPINES

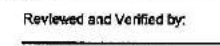
| Name | BOLANTE, TRYGVE AYALA | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| TIN No. | 122-509-565-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | Vice President/Managing Director | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 162,963.00 | - | - | - | - | - | - | - | 162,963.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | 20,000.00 | - | - | - | - | - | - | - | 20,000.00 | - |
| Representation Allowance | | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | | 15,068.28 | - | - | - | - | - | - | - | 15,068.28 | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | 241,531.27 | - | - | - | - | - | - | - | 241,531.27 | - |
| Add: EMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | 241,531.27 | - | - | - | - | - | - | - | 241,531.27 | - |

Prepared by:

 ANTHONY M. DE ROXAS
 Payroll Staff, HRMDD
 droxasm@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 Immmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 NATALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

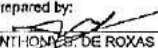
* Amount commensurate to days of non-use of Academy vehicle


Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

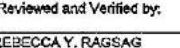
| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | CAJES, ALAN SALCES | | | | | | | | | | |
| TIN No. | 156-697-730-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/Designation | Vice President/Managing Director | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 175,998.00 | - | - | - | - | - | - | - | 175,998.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | | 8,500.15 | - | - | - | - | - | - | - | 8,500.15 | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/Uniform | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | - | - | - | - | - | - | - | - |
| (3) 1.3th Month Pay | | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | 227,998.15 | - | - | - | - | - | - | - | 227,998.15 | - |
| Add: EMEs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | 227,998.15 | - | - | - | - | - | - | - | 227,998.15 | - |

Prepared by:

 ANTHONY DE ROXAS
 Deputy Staff, HRMDD
 droxas@dap.edu.ph
 631-2130
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 mmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANITALLA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor


* Amount commensurate to days of non-use of Academy vehicle

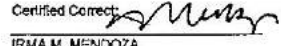
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

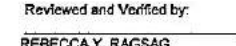
| | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | CALLUEN, IMELDA CRUZ | | | | | | | | | |
| TIN No. | 170-604-995-000 | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | |
| Position/ Designation | Vice President/Managing Director | | | | | | | | | |
| Months Served | 3 | | | | | | | | | |
| Basic Salary | 162,963.00 | - | - | - | - | - | - | - | 162,963.00 | - |
| Allowances and Other Benefits | | | | | | | | | | |
| PERA/ADCOM | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | - | - | - | - | - | - | - | - | - | - |
| Honorarium | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | 5,409.28 | - | - | - | - | - | - | - | 5,409.28 | - |
| Gasoline Allowance | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | | | | | | | | | |
| (1) Performance Enhancement Incentive | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | 211,872.27 | - | - | - | - | - | - | - | 211,872.27 | - |
| Add: EMEs | - | - | - | - | - | - | - | - | - | - |
| TOTAL | 211,872.27 | - | - | - | - | - | - | - | 211,872.27 | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Beyond Staff, HRMOD
 broxasa@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 immendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANAYALIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

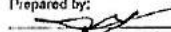
* Amount commensurate to days of non-use of Academy vehicles

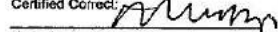
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

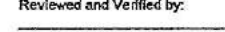
| | | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | DE ARMAS, MONINA AGRIFINA REYES | | | | | | | | | | |
| TIN No. | 106-023-513-000 | | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | | |
| Position/ Designation | Vice President/Managing Director | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | |
| Basic Salary | | 175,998.00 | - | - | - | - | - | - | - | 175,998.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | |
| PERA/ADCOM | | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Par Diem | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | | 3,863.84 | - | - | - | - | - | - | - | 3,863.84 | - |
| Gasoline Allowance | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | | 2,499.89 | - | - | - | - | - | - | - | 2,499.89 | - |
| Bonus and Incentives | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | | | | | | | | | | |
| (1) Performance Enhancement Incentive | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | | 223,361.83 | - | - | - | - | - | - | - | 223,361.83 | - |
| Add: EMLs | | - | - | - | - | - | - | - | - | - | - |
| TOTAL | | 223,361.83 | - | - | - | - | - | - | - | 223,361.83 | - |

Prepared by:

 ANTHONY D. ROXAS
 Deputy Chief, HRMDD
 aroxas@dapnp.edu.ph
 631-2130
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANA LILIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 anilbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

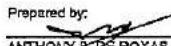
* Amount commensurate to days of non-use of Academy vehicle

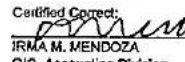
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

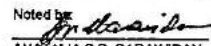
For the Four (4) Quarters of 2016

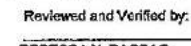
DEVELOPMENT ACADEMY OF THE PHILIPPINES

| Name | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|--|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| Name | MONDEJAR, ERMARIE ALAMO | | | | | | | | | |
| TIN No. | 125-318-338-000 | | | | | | | | | |
| Name of Agency | DEVELOPMENT ACADEMY OF THE PHILIPPINES | | | | | | | | | |
| Position/ Designation | Vice President/Managing Director | | | | | | | | | |
| Months Served | 3 | | | | | | | | | |
| Basic Salary | 179,892.00 | - | - | - | - | - | - | - | 179,892.00 | - |
| Allowances and Other Benefits | | | | | | | | | | |
| PERA/ADCOM | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | - | - | - | - | - | - | - | - | - | - |
| Honorarium | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | 25,500.00 | - | - | - | - | - | - | - | 25,500.00 | - |
| Transportation Allowance* | 8,500.16 | - | - | - | - | - | - | - | 8,500.16 | - |
| Gasoline Allowance | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | - | - | - | - | - | - | - | - | - | - |
| Clothing/Uniform | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | - | - | - | - | - | - | - | - | - | - |
| Sub-Total | 231,892.15 | - | - | - | - | - | - | - | 231,892.15 | - |
| Add: EMEs | - | - | - | - | - | - | - | - | - | - |
| TOTAL | 231,892.15 | - | - | - | - | - | - | - | 231,892.15 | - |

Prepared by:

 ANTHONY B. DE ROXAS
 Payroll Staff, HRMDD
 arexasa@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 irmendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANNILITA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annybarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

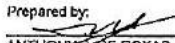
* Amount commensurate to days of non-use of Academy vehicle

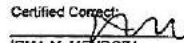
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of 2016

DEVELOPMENT ACADEMY OF THE PHILIPPINES

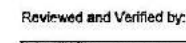
| Name | TIN No. | Name of Agency | Position/ Designation | 1ST | | 2ND | | 3RD | | 4TH | | ANNUAL | |
|---|-----------------|--|----------------------------------|------------|-----------|----------|-----------|----------|-----------|----------|-----------|------------|-----------|
| | | | | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar | PHP Peso | US Dollar |
| TABUNDA, CARLOS JR. CATABAY | 105-575-352-000 | DEVELOPMENT ACADEMY OF THE PHILIPPINES | Vice President/Managing Director | | | | | | | | | | |
| Months Served | 3 | | | | | | | | | | | | |
| Basic Salary | | | | 188,010.00 | - | - | - | - | - | - | - | 188,010.00 | - |
| Allowances and Other Benefits | | | | | | | | | | | | | |
| PT/RAADCOM | | | | 6,000.00 | - | - | - | - | - | - | - | 6,000.00 | - |
| Per Diem | | | | - | - | - | - | - | - | - | - | - | - |
| Honorarium | | | | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | | | | 23,500.00 | - | - | - | - | - | - | - | 23,500.00 | - |
| Transportation Allowance* | | | | 5,477.36 | - | - | - | - | - | - | - | 5,477.36 | - |
| Gasoline Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | | | | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | | | | - | - | - | - | - | - | - | - | - | - |
| Communication Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Clothing/ Uniform | | | | 5,000.00 | - | - | - | - | - | - | - | 5,000.00 | - |
| Medical Benefits | | | | 2,499.99 | - | - | - | - | - | - | - | 2,499.99 | - |
| Bonus and Incentives | | | | | | | | | | | | | |
| (1) Productivity Incentive Bonus CY2014 | | | | - | - | - | - | - | - | - | - | - | - |
| (2) Performance-Based Bonus (2014) | | | | - | - | - | - | - | - | - | - | - | - |
| (3) 13th Month Pay | | | | - | - | - | - | - | - | - | - | - | - |
| (4) Cash Gift | | | | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | | | | - | - | - | - | - | - | - | - | - | - |
| Others (Charged to MOOE) | | | | - | - | - | - | - | - | - | - | - | - |
| (1) Performance Enhancement Incentive | | | | - | - | - | - | - | - | - | - | - | - |
| (2) CNA for FY 2015 | | | | - | - | - | - | - | - | - | - | - | - |
| (3) Mid Year Bonus 2015 | | | | - | - | - | - | - | - | - | - | - | - |
| (4) Christmas Gift | | | | - | - | - | - | - | - | - | - | - | - |
| (5) Others - Rice Allowance | | | | 4,500.00 | - | - | - | - | - | - | - | 4,500.00 | - |
| Indirect Benefits | | | | | | | | | | | | | |
| Sub-Total | | | | 234,987.35 | - | - | - | - | - | - | - | 234,987.35 | - |
| Add: EMEs | | | | | | | | | | | | | |
| TOTAL | | | | 234,987.35 | - | - | - | - | - | - | - | 234,987.35 | - |

Prepared by:

 ANTHONY S. DE ROXAS
 Payroll Staff, HRMOD
 droxasa@dap.edu.ph
 631-2136
 Date:

Certified Correct:

 IRMA M. MENDOZA
 OIC, Accounting Division
 Immendoza28@yahoo.com
 631-2141
 Date:

Noted by:

 ANNELIA S.D. BARAWIDAN
 Acting Managing Director, Finance Department
 annelbarawidan@yahoo.com
 631-2141
 Date:

Reviewed and Verified by:

 REBECCA Y. RAGSAG
 State Auditor V
 Supervising Auditor

* Amount commensurate to days of non-use of Academy vehicle