development academy of the philippines

GOCC ACCOMPLISHMENTS ON KEY RESULT AREAS

2022

Key Programs/ Projects	Description of Program/Project Objectives	FY2022 Indicator	FY2022 Target	FY2022 Budget (PhP)	FY2022 Accomplishment	Rating (%)
National Government CareerExecutive Service Development Program (NGCESDP) / Public Management Development Program (PMDP)	The NGCESDP-PMDP is an intensive, purposive, and continuing training program forincumbent high level officials, executives and middle managers and their potential successors in the government bureaucracy. It aims to produce a network of peak performing, development-oriented, competent, dedicated and honest officials within the medium term.	Number of Officers and senior technical personnel provided training/ capacitated (intake)	245	170,926,000.00	289	100%
	The PMDP supports the government's goal to ensure responsive, people-centered, technology-enabled and clean governance thru developing smart and resilient public organizations and future ready public servants developed with the conduct ofcapacity building and continuous learning programsincluding the use of the e- learning platforms and digital upskilling as provided for in Chapter 5 of the updated Philippine Development Plan 2017-2022.	Percentage of Capstone Project Plans and Capstone Papers accepted by the panel	85%		98%	100%
	The PMDP aims to: a. Develop a keen					

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	appreciation of the vitalrole government executives play in the overall development process; b. Produce competent government leaders committed to the welfareof their constituents and the country's progress; c. Foster a spirit of kinship, mutual support and harmony among government leaders working for the commongoal of a good life for all; d. Deepen the bench of successors to the incumbent government office executives to ensure smooth transitionin case of promotions or vacancies; and e. Enhance the image of the Philippine government as an institution imbued with professionalism, integrity, and honesty.					
Support for the programs andprojects of the Productivity Development Center	Support to the PDC goes towards the funding for international and regional conferences, fora, workshops,trainings, study meetings, research programs, bilateral cooperation meetings, e learning projects, study missions, and other activities undertaken in the country for the benefit of the Philippines and other APO member countries. The projects and activities are focused on the areas of public sectorproductivity and good	No. of international projects/ hostings implemented	15	15,896,000.00	15	100%
		Percentage of "multiplier effect" activities implemented by grantees	35%		70%	100%

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	governance, and national productivity and competitiveness. It also maintains the administrative and liaison work with the APOSecretariat and other NPOs from the other 20 active member economies. The Philippines continue tobe an active and relevant member of the APO. Despite the disruptions caused by the COVID-19 pandemic, the DAP very early on adapted to the situation and strenghtened its digital capabilities so that it could deliver on its international commitments and continue to host and implement virtual activities and learning sessions with the APO and other membercountries. However, as face-to-face activities will eventually resume, extra measures will have to be taken to adapt to the new normal and the future normal.					
Education and Training Capability Building Seminar	The Education, Training and Capability Building Seminars (ETCBS) Program is an aggregate of uniquely designed learning and development interventions for key actors/players involved in the formulation and implementation of national andlocal policies and programs. The CBILLS	Number of trained participants	765	31,246,000.00	933	100%

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	aims to strengthen civil servicein the legislative branch by providing capability building interventionsthat will enhance the required leadership and policy development competencies of legislative officers and staff according to threetracks, namely: Emerging Leaders, Middle Managers,and Senior Leaders. Specifically, through the program, participants would beable to: a. Gain and/or deepen their understanding of managementand leadership positions; b. Realize what it takes to be aneffective leader; c. Broaden their perspective onsocio-political and economic trends and innovations; d. Hone their technical skills;and e. Develop a global mindset inrealizing new strategies and best practices relevant to their work.					
Center of Excellence on PublicSector Productivity (COE-PSP)	Leading the movement on advancing innovation and productivity in the public sector across Asia and the Pacific region, the Philippines has been designated as the Asian Productivity Organization (APO) Center of Excellence onPublic Sector Productivity with the DAP as the focal organization and implementinginstitution. The DAP also serves as the country's National Productivity Organization (NPO) that supports the APO in promotingand implementing public sectorproductivity-related activities inthe Asia-Pacific region. The COE-PSP aims to: a. Promote the advancement ofthe public sector productivity movement in Asia and the Pacific region; b. Help address common andcritical issues on public sectorproductivity performance besetting the APO member countries;	Number of local and international specialists trained (including the individuals trained on PSP courses)	100	40,135,000.00	149	100%
		Number of researches on public sector productivity issues completed	3		3	100%
		Number of agencies that participated in PSP courses/training workshop	150		303	100%

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	c. Foster cutting-edge research, facilitate training andknowledge-sharing, and support outreach to APO member countries in raising productivity of the public sectororganizations in the region; and Serve as a hub of a 'web of collaborators' (physical or virtual) on innovation and productivity in the public sector.					
Harmonization of the NationalGovernment Performance Monitoring, Information and Reporting System – Results Based Performance Management System (RBPMS)	The Results-Based Performance Management System (RBPMS) continue to change the performance culture of agencies and individuals in the government.The RBPMS has enjoyed a consistent participation rate of99 percent. In 2017, LGUs participated based on their compliance with the Seal of Good Local Governance (SGLG) core areas. Now on its 8th cycle, the RBPMS significantly contributed to improved compliance to good governance policies and standards, which include Transparency Seal, PhilGEPS posting, Citizen's Charter, Annual Procurement Plan, Liquidation of Cash Advances within reglementary period, Unified Reporting System for Budget/Financial Accountability and Execution Documents, Freedom of Information Program.	Average compliance rate to Good Governance conditions	90%	26,443,000.00	71%	79%
		Number of agencies provided assistance complying with PBB requirements	307		309	100%

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		Number of research studies conducted	1		1	100%
		Percentage of agencies identified by Inter-Agency TaskForce (IATF) assisted by the AO25 Secretariat	100%		100%	100%
		Percentage of final PBB eligibility assessment of agencies issued within the prescribed timeframe	75%		100%	100%
Modernizing Government Regulations Program	The MGR Program aims to examine the existing regulatoryenvironments affecting the priority industries, to determine how they affect the growth and operations of businesses in these industries, and develop proposals that would make those regulations more relevantand coherent. Specifically, the Program aims to contribute to the national government's efforts to improve the ease of doing business in the country by: 1) Reviewing regulations governing the priority industries and coming up with actionable	Percentage of unnecessary documents identified relative to required documents	6%	32,138,000.00	6%	100%
		Number of regulatory agencies covered	25		39	100%
		Number of industries covered	5		5	100%
		Number of participants trained (as a component of research and	520		583	100%

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	recommendations on how to improve the industry regulatoryenvironment; 2) Facilitating exchange of ideas and recommendations from key stakeholders of the priority industries; 3) Enhancing the capability ofregulatory agencies to develop smart regulations through regular capability building; and, 4) Improving the effectivenessof regulations by introducing regulatory management system (RMS) to regulatory agencies.	technical assistance)				
Government Quality Management Program	With the increasing number of government agencies adopting and earning certification for the ISO 9001 Quality Management System, significant impact on their performance and quality oftheir services have been evident through various indicators. These agencies have demonstrated conformance to the ISO 9001 international standards that generally require clearly definedquality policy, objectives and plans, and established operative controls for effective and efficient operations and for ensuring enhancement of client satisfaction. Thus, there is a continuing need to sustain the implementation ofQMS among government agencies, or even enhance	Number of agencies provided with technical guidance on the development and implementation of QMS	39	71,230,000	31	79%

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		No. of agencies participating in government best practice recognition	30		127	100%
		Number of participants trained	450		990	100%
Research Programs of the Graduate School of Public andDevelopment Management and Research on Sustainable Development Goals and Futures Thinking	Taking the lead as a national and global higher education institution, the Development Academy of the Philippines-Graduate School of Public and Development Management (DAP-GSPDM) is strategically shaping itself as a Research Hub for Public Management Knowledge Co-Creation, engaging multi-stakeholders inknowledge-based policy, innovation, collaboration and development. Knowledge and evidence from research propel the DAP's role as the leading national institution for capacity-building of public sector human resources and facilitator for synergy to spur change and sustainable development. In particular, as a ResearchHub, DAP-GSPDM aims to: ▪ generate evidence for innovation and change toachieve the global Sustainable DevelopmentGoals ▪ (SDGs) 2015-2030 in Philippine national and localcontexts, and in regional and global contexts; ▪ create an evidence-basedstrategic foresight	Number of strategic research utilized by clients or stakeholders	20	3,029,000.00 17,450,000.00	20	100%
		Number of research published	25		25	100%
		No. of research outputs produced/ completed	25		25	100%
		No. of working papers published	10		10	100%
		No. of cascading activities conducted	2		2	100%
		No. of participants to cascading activities	500		500	100%

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	framework for thePhilippines; and • co-create knowledge in higher education for publicmanagement to support public sector performancein achieving sustainable development in the Philippines.					
Center of Excellence for DataScience and Analytics (CEDSA)	One of the target outcomes in Chapter 5 of the PDP 2017- 2022 is the delivery of seamless services. Specifically,the target aims to institutionalize e-governance – by linking services and automating systems1 . The shifttowards e-governance will include creating interoperable government systems and establishing an information and communications technology (ICT) infrastructure that will unify government processes and allow the exchange of data among local government units (LGUs), national government agencies (NGAs), including government-owned and controlled corporations (GOCCs). Furthermore, a feedback system will be developed to continuously improve e-governance in the country. In response to the above stated goals of the PDP 2017-2022, DAP is currently establishing a new business unit called the Center of Excellence for Data Science and Artificial Intelligence (CEDSAI). The new unit intends to improve the delivery of public. services to the Filipino people by developing a vibrant civic technology sector as foundationfor scientific and data-driven governance. It will provide data science and artificial intelligence (AI) services assistance services to the government such as data intelligence, insights, and tools to support evidence-based policymaking and planning. Moreover, CEDSAI shall contribute to the efficient devolution of services from NGAs to LGUs, following theSupreme Court ruling on theMandanas Case.	Number of research conducted	2	3,500,000.00	2	100%
		Number of training(s) and capacity developme nt activities conducted (in BAR but N/A in NEP)	1		3	100%
		Number of training and capacity development activity participants	20		70	100%
		Number of fellowship program conducted	0		1	

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Foresight and Anticipatory Governance	The Foresight and Anticipatory Governance Program aims to promote collaboration and knowledge co-creation approaches designed for the anticipation of emerging complex issues and identification of relevant smart and innovative solutions in order to respond to the needs of a VUCA environment and effectively adapt to other global phenomena that increasingly define and shape the nature of the world (i.e., globalization, climate change, demographic change, and digitalization). In its initial year of implementation, the Program will focus on its first two (2) components: (a) Compendium of Foresight Tools for Smart City Development which aims to develop a Futures Toolkit for LGUs and provide public access to a foresight catalogue and emerging trends watch; and (b) Mainstreaming Futures Thinking in Policy Development which focuses on developing a practical guide on strategic foresight for policy development in the Philippines. In the following years, the knowledge products shall be utilized to equip the public sector with necessary knowledge and skillsets to respond to a VUCA environment through a series of capacity building activities. Trainings focusing on foresight and anticipatory governance will be a continuous offering of the Academy under the Center for Strategic Futures.	Number of knowledge products developed	1	3,500,000.00	1	100%
		Number of website developed	2		2	100%
Smart and Creative Communities	The Smart and Creative Communities (SCC) Program aims to assist the local government units (LGUs) towards accelerated smart growth and development by strengthening their innovation ecosystem and facilitating collaboration among key smart city players. It seeks to capacitate LGUs by optimizing the efficiency and quality of its public service delivery through the utilization of new technologies and citizen-centric planning approaches. The Program supports the country's global commitments (i.e., UN 2030 Agenda on	Number of minimum viable solutions	2	3,500,000.00	10	100%
		Number of innovators assisted by the seed funding	2		2	100%
		Number of LGUs and innovators covered by the SCC network	30		11	36% (Project was extended to the 2nd quarter of 2023)

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	Sustainable Development Goals) and national policy framework (AmBisyon Natin 2040 and the Philippine Development Plan 2017-2022)— in line with the country's vision for Filipinos to be "smart and innovative," and the strategies to improve the quality of living conditions through the adoption of "smart city" principles, accelerate human capital development, promote cultural awareness and understanding, and stimulate creativity and innovation for the common good. It aims to capacitate institutions, leaders, and decision-makers on the development of smart and creative communities cognizant of the greater role of LGUs in the delivery of public service. Further, as mandated by the Local Government Code of 1991 in conjunction with the 2018 Mandanas Ruling of the Supreme Court, LGUs have the primary responsibility of attaining the fullest development of selfreliant communities in line with national goals and have been structured and allocated resources to build community and individual capacities through the delivery of efficient, quality, and robust public service.					
Adaptive Governance and Innovation for Local Executives (AGILE) Program, Phase 2	Given the contemporary challenges that the Philippine government is addressing, local governments are required to anticipate, prepare, and respond timely and strategically, and develop solutions that are adaptable to complex and wide-range conditions that may arise. There is, therefore, a need to equip local government leaders with the capability to continually innovate in order to navigate, adapt, and shape the future through better solutions and policies. It is for this reason that the Development Academy of the Philippines has developed the Adaptive Governance and Innovation for Local Executives (AGILE) Program which aims to equip the local government leaders and	Number of trained participants	500	25,000,000.00	654	100%

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	key functionaries and technical staff with the knowledge and understanding of concepts, principles, tools and methodologies for an adaptive and inclusive local governance. The program is nationwide in scope and will provide learning and development activities that are anchored on the Philippine Development Plan (PDP) 2023-2028. It supports the government's goal to achieve economic and social transformation for a prosperous, inclusive, and resilient society through a deepened participatory governance; bolstered public accountability and integrity; rationalized and strengthened government functions, systems, and mechanisms; and support for competent, motivated, agile, and resilient public servants, as provided for in Chapter 14 of the PDP 2023-2028. The program has two (2) components: Webinar Series and Shuttle Courses.					
Support to the Academic Programs of the GSPDM	The Graduate School of Public and Development Management (GSPDM), established by virtue of DAP Board Resolution No. 94-01 dated 17 January 1994, is the academic arm of the Development Academy of the Philippines (DAP) that offers short courses and graduate degree programs in the fields of public management and productivity and quality management for the public and private sectors. Programs are offered in a ladderized mode and can be customized to suit the needs of an agency. GSPDM's flagship program, the Master in Public Management (MPM), is a 39-unit graduate degree program that aims to equip public managers with competencies to become effective change-makers in their respective	No. of MPM Regular scholarship recipients	40	4,500,000.00		
		No. of CC-FT scholarship recipients (two batches combined)	40			
		No. of CC-FT graduates (two batches combined)	40			
		No. of Scenario Development Projects produced and presented (two batches combined)	40			

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	organizations. Currently, GSPDM is offering the following specializations: Health Systems and Development, Development and Security, Regional and Local Governance and Development, and Knowledge Management. GSPDM has produced thousands of MPM graduates who became successful in their chosen fields and made significant contributions to their organizations and the country as a whole. It also maintained long-running partnerships with government and private institutions in the implementation of continuing professional development programs for executives and staff.	No. of FT-focused certificate course curriculum *MPM Online Program, as well as MPM programs with the	1			
		No. of FT-focused master's degree curriculum produced	1			
		No. of MPM-Futures Studies scholarship recipients	30			

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