



# Development Academy of the Philippines

## DAP 2024 Performance Scorecard

### Monitoring of Accomplishments (01 Jan – 30 June 2024)

Perspective	Strategic Objectives (SO) & Performance Measures (PM)	Formula	Weights	Baseline 2023	Target 2024	1 <sup>st</sup> Q Accomplishments 2024	2 <sup>nd</sup> Q Accomplishments 2024	
Customer/ Stakeholder	<b>SO1</b>	<b>Enhanced Competence of Government Officials</b>						
	PM1	Completion rate (Percentage of scholars who completed the E/T Program)	Number of graduates in GSPDM and PMDP over enrolled students per class	10%	89.69% or 90%	90%	GSPDM: 9% (19/202)  PMDP: 100% (MMC 31 - 47/47 MMC 32 - 45/45)	PMDP: 94% (34/36)  PLC – 92% (12/13)  LGEMC – 96% (22/23)
	PM2	Percentage of REPs/ APPs and Capstone accepted by the panel for implementation	Proportion of participants or students with accepted capstones (REPs and APPs)	10%	98.60% or 99%	85%	GSPDM: 9% (19/202)  PMDP: 92% (81/88)	PMDP: 100%
	PM3	Number of government managers/executives and legislative officers/staff trained or capacitated	Number of government managers/executives and legislative officers/staff trained or capacitated	10%	586	720	120 (PMDP: 75 NGCESDP PMDP- LGEMC: 28 AGILE: 17)	209 (PMDP: 13 CBILLS-PRO: 106 AGILE: 90)
			<b>Subtotal</b>	<b>30%</b>				
	<b>SO2</b>	<b>Improved Effectiveness and Efficiency of Government Organizations Assisted</b>						
PM4	Program beneficiaries reached	Actual number of agencies participated in the program	10%	102	90	38 (NGCESDP (PMDP- LGEMC): 21 AGILE: 17)	146 (LGEMC: N/A AGILE: 42 ETCBS: 104)	



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	PM5	Number of beneficiary agencies assisted	Total count of agencies provided with service	5%	191	135	35 (COE-PSP: 33 RBPMS: 2)	32 (COE-PSP: 24 MGR: 8 GQMP: 0)	
			<b>Subtotal</b>	<b>15%</b>					
	<b>SO3</b>	<b>Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based policy and socio-economic concerns</b>							
	PM6	Number of TA interventions adopted	Total number of TA interventions utilized/adopted	5%	65	37	Ongoing	0 Ongoing	
	PM7	Number of research results adopted	Total number of research and studies utilized/adopted	3%	23	21	5 (these are researchers completed in previous years)	0 Ongoing	
	PM8	Number of research/studies undertaken/completed	Total count of research/studies undertaken/completed	5%	21	20	Ongoing	0 Ongoing	
	PM9	Proportion of knowledge product & information considered relevant & useful by target readers	Number of Materials considered as relevant and used by target readers over number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc.)	2%	100%	100%	100%	100% (COE-PSP)	
			<b>Subtotal</b>	<b>15%</b>					
	<b>SO4</b>	<b>Ensured Delivery of Relevant High-Quality Training, Education, Consultancy and Research Services</b>							
	PM10	Percentage of satisfied customers	Percentage of customers who gave at least a satisfactory rating	5%	96%	90%	97.96%	96.91	
		<b>Subtotal</b>	<b>5%</b>						



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	<b>SO5</b>	<b>Broadened Network and Linkages with Local and Foreign (Public and Private) Institution</b>						
	PM11	International projects/ hostings implemented	Total count of APO projects hosted or implemented by DAP	10%	15	15	1	3
			<b>Subtotal</b>	<b>10%</b>				
			<b>Total Weight</b>	<b>75%</b>				
<b>Financial</b>	<b>SO6</b>	<b>Sustained Financial Viability</b>						
	PM12	Subsidy Utilization Rate - Obligation	Total obligated subsidy over total COB from subsidy (Net of PS Cost)	3%	NA	90%	Ongoing	Ongoing
	PM13	Subsidy Utilization Rate - Disbursement	Total disbursed over total amount of obligations (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing
	PM14	Corporate Fund Utilization Rate - Disbursement	Total disbursement from internally-generated fund (IGF) over total COB from IGF (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing
			<b>Subtotal</b>	<b>5%</b>				
		<b>Total Weight</b>	<b>5%</b>					
<b>Internal Process</b>	<b>SO7</b>	<b>Achieved Operational Efficiency</b>						
	PM15	On-time delivery rate	No. of projects completed on or before agreed project duration over total number of projects completed	3%	93.7%	85%	89.8%	89%
	PM16	Compliance to Quality Standards	Sustained ISO Certification	5%	DAP is ISO 9001:2015 Certified	Continued Certification ISO 9001:2015	3 <sup>rd</sup> party audit scheduled in August 2024	3 <sup>rd</sup> party audit scheduled in August 2024
	PM17	Number of systems enhanced or implemented through the government initiative	Actual count of e-government initiative developed/implemented	2%	1 (e-bidding)	1 (e-collection and e-payment)	1 Ongoing	Ongoing



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			<b>Subtotal</b>	<b>10%</b>				
			<b>Total Weight</b>	<b>10%</b>				
<b>Learning and Growth</b>	<b>SO8</b>	<b>Expand and Maintained Pool of High Performing Talents</b>						
	PM18	Percentage of employees meeting required competencies	Milestone Accomplishment	10%	97%	Establish baseline	Ongoing activities to establish data	Review of CBHRM Framework and Tool
			<b>Subtotal</b>	<b>10%</b>				
			<b>Total Weight</b>	<b>10%</b>				
			<b>GRAND TOTAL (Performance Rating)</b>	<b>100%</b>				

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