

FIVE COPY

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES



		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARSENIO MOLINA BALISACAN										
TIN No.	110-840-836-000										
Name of Agency	NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY										
Position/ Designation	CHAIRPERSON										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:  
  
**RICHA S. TIBO**  
 Department Manager, HRMD Department  
 tibor@dap.edu.ph  
 631-2136  
 Date:  
 1. Assumption of office: June 30, 2022  
 2. Elected as Chairperson on February 27, 2023  
 3. Served as Member from January 1 to February 26, 2023

Certified Correct/Noted by:  
  
**ANATALIA S.D. BARAWIDAN**  
 Department Manager, Finance Department  
 annebarawidan@yahoo.com  
 631-2141  
 Date:

Verified by:  
  
**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader

**SUZETTE G. PORNALES**  
 State Auditor V  
 Supervising Auditor

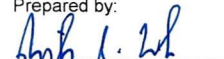
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	KARLO ALEXEI BENDIGO NOGRALES										
TIN No.	913-618-892-000										
Name of Agency	CIVIL SERVICE COMMISSION										
Position/ Designation	VICE CHAIRPERSON										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
<b>Others (Charged to MOOE)</b>											
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:

  
**RICHA S. TIBO**

Department Manager, HRMD Department  
 tibor@dap.edu.ph  
 631-2136

Date:

NOTE:

1. Assumption of office: March 4, 2022
2. Elected as Vice Chairperson on February 27, 2023
3. Served as Chairperson from January 1 to February 26, 2023


Certified Correct/Noted by:

  
**ANATALIA S.D. BARAWIDAN**

Department Manager, Finance Department  
 annebarawidan@yahoo.com  
 631-2141

Date:

Verified by:

  
**GELIE B. ABINOJA**

State Auditor III  
 OIC-Audit Team Leader

  
**SUZETTE G. PINALES**

State Auditor V  
 Supervising Auditor

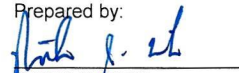
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For the First (1st) Quarter of CY 2023

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		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARIA ROSARIO SINGH VERGEIRE										
TIN No.	130-897-740-000										
Name of Agency	DEPARTMENT OF HEALTH										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

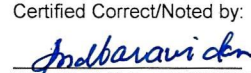
tibor@dap.edu.ph

631-2136

Date:

1. Date of assumption: July 14, 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

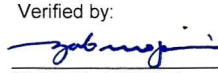
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PORNALES**

State Auditor V

Supervising Auditor

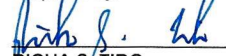
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For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	SARAH ZIMMERMAN DUTERTE-CARPIO										
TIN No.	932-701-501-000										
Name of Agency	DEPARTMENT OF EDUCATION										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date:

1. Assumption of office: July 1, 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

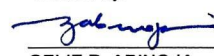
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PINALES**

State Auditor V

Supervising Auditor

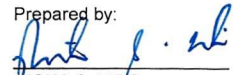
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For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	CONRADO MASONSONG ESTRELLA III										
<b>TIN No.</b>	105-548-289-000										
<b>Name of Agency</b>	DEPT. OF AGRARIAN REFORM										
<b>Position/ Designation</b>	MEMBER										
<b>Months Served</b>	3	3								3	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
<i>PERA/ADCOM</i>		-	-	-	-	-	-	-	-	-	-
<i>Per Diem</i>		-	-	-	-	-	-	-	-	-	-
<i>Honorarium</i>		-	-	-	-	-	-	-	-	-	-
<i>Representation Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Transportation Allowance*</i>		-	-	-	-	-	-	-	-	-	-
<i>Gasoline Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Food Subsidy</i>		-	-	-	-	-	-	-	-	-	-
<i>Longevity Pay</i>		-	-	-	-	-	-	-	-	-	-
<i>Anniversary Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>Clothing/ Uniform</i>		-	-	-	-	-	-	-	-	-	-
<i>Medical Benefits</i>		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
<i>(1) Productivity Incentive Bonus</i>		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>		-	-	-	-	-	-	-	-	-	-
<b>Others (Charged to MOOE)</b>		-	-	-	-	-	-	-	-	-	-
<i>(1) Performance Enhancement Incentive</i>		-	-	-	-	-	-	-	-	-	-
<i>(2) Mid Year Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(3) Year-end Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(4) Cash Gift</i>		-	-	-	-	-	-	-	-	-	-
<i>(5) Others - Rice Allowance</i>		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date:

1. Assumption of office: July 1, 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**


Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

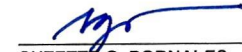
Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PINALES**

State Auditor V

Supervising Auditor

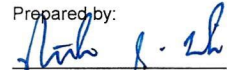
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		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.										
TIN No.											
Name of Agency	DEPARTMENT OF AGRICULTURE										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

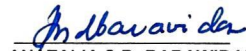
tibor@dap.edu.ph

631-2136

Date:

1. Assumption of office: 01 July 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

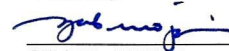
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PINALES**

State Auditor V

Supervising Auditor

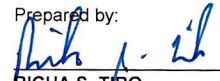
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For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.										
TIN No.											
Name of Agency	OFFICE OF THE PRESIDENT REPRESENTATIVE										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs											
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBOR**  
 Department Manager, HRMD Department  
 tibor@dap.edu.ph  
 631-2136

Date:  
 NOTE:

1. Assumption of office: June 30, 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**  
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 631-2141

Date:

Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader



**SUZETTE G. PORNAES**  
 State Auditor V  
 Supervising Auditor

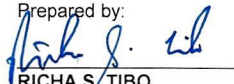
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN ESTOISTA DIOKNO										
TIN No.	110-841-046-000										
Name of Agency	DEPARTMENT OF FINANCE										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

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 Date:

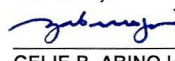
1. Assumption of office: June 30, 2022

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Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader



**SUZETTE G. PORNALES**  
 State Auditor V  
 Supervising Auditor



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	AMENAH FLAMINIANO PANGANDAMAN										
TIN No.	203-210-836-000										
Name of Agency	DEPT OF BUDGET AND MANAGEMENT										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



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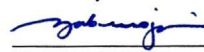
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Supervising Auditor

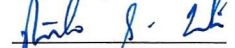
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For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ANTONIA YULO LOYZAGA										
TIN No.	136-659-209-000										
Name of Agency	DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



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Date:  
 NOTE:

1. Assumption of office: July 21, 2022

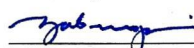
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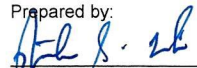
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.										
TIN No.	914-977-052-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	MEMBER										
Months Served	3	3								3	
Basic Salary			-						-		-
<b>Allowances and Other Benefits</b>											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>											
<b>Others (Charged to MOOE)</b>											
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>			-		-		-		-		-
<b>Add: EMEs</b>			-		-		-		-		-
<b>TOTAL</b>			-		-		-		-		-

Prepared by:



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 Date:

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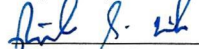
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For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.										
TIN No.	914-977-052-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	PRESIDENT/CHIEF EXECUTIVE OFFICER										
Months Served	3	3								3	
Basic Salary		576,858.00								576,858.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00								6,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		33,000.00								33,000.00	
Transportation Allowance(1)										-	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus										-	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99								2,499.99	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		113,869.60								113,869.60	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2022										-	
(3) Year-end Bonus 2022										-	
(4) Cash Gift 2022										-	
(5) Others - Rice Allowance		6,000.00								6,000.00	
(6) Service Recognition Incentive 2022										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		744,227.59	-	-	-	-	-	-	-	744,227.59	-
Add: EMES		19,716.44	-	-	-	-	-	-	-	19,716.44	-
TOTAL		763,944.03	-	-	-	-	-	-	-	763,944.03	-

Prepared by:



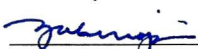
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 OIC-Audit Team Leader



**SUZETTE G. PINALES**  
 State Auditor V  
 Supervising Auditor

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	MAGDALENA LEGASPI MENDOZA										
<b>TIN No.</b>	125-318-687-000										
<b>Name of Agency</b>	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
<b>Position/ Designation</b>	SENIOR VICE PRESIDENT										
<b>Months Served</b>	3	3								3	
<b>Basic Salary</b>		466,635.00								466,635.00	
<b>Allowances and Other Benefits</b>										-	
<i>PERA/ADCOM</i>		6,000.00								6,000.00	
<i>Per Diem</i>										-	
<i>Honorarium</i>										-	
<i>Representation Allowance</i>		27,000.00								27,000.00	
<i>Transportation Allowance(1)</i>										-	
<i>Gasoline Allowance</i>										-	
<i>Food Subsidy</i>										-	
<i>Longevity Pay</i>										-	
<i>Anniversary Bonus</i>										-	
<i>Clothing/ Uniform</i>		6,000.00								6,000.00	
<i>Medical Benefits</i>		2,499.99								2,499.99	
<b>Bonus and Incentives</b>										-	
<i>(1) Performance Based Bonus for 2020</i>		93,614.95								93,614.95	
<b>Dependent's Allowance</b>										-	
<b>Others (Charged to MOOE)</b>										-	
<i>(1) Performance Enhancement Incentive</i>										-	
<i>(2) Mid Year Bonus 2022</i>										-	
<i>(3) Year-end Bonus 2022</i>										-	
<i>(4) Cash Gift 2022</i>										-	
<i>(5) Others - Rice Allowance</i>		6,000.00								6,000.00	
<i>(6) Service Recognition Incentive 2022</i>										-	
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		607,749.94	-	-	-	-	-	-	-	607,749.94	-
<b>Add: EMEs</b>		5,747.14	-	-	-	-	-	-	-	5,747.14	-
<b>TOTAL</b>		613,497.08	-	0.00	-	-	-	-	-	613,497.08	-

Prepared by:



**RICHA S. TIBOR**

Department Manager, HRMD Department

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Date:

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

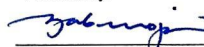
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PINALES**

State Auditor V

Supervising Auditor

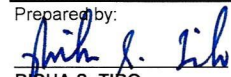
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BERNARDO ACASIO DIZON										
TIN No.	125-316-890-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	SENIOR VICE PRESIDENT										
Months Served	2	2								2	
Basic Salary		296,342.00								296,342.00	
Allowances and Other Benefits										-	
PERA/ADCOM		4,000.00								4,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		18,000.00								18,000.00	
Transportation Allowance(1)										-	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus										-	
Clothing/ Uniform										-	
Medical Benefits		1,666.66								1,666.66	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		68,597.50								68,597.50	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2022										-	
(3) Year-end Bonus 2022										-	
(4) Cash Gift 202										-	
(5) Others - Rice Allowance		4,000.00								4,000.00	
(6) Service Recognition Incentive 2022										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		392,606.16	-	-	-	-	-	-	-	392,606.16	
Add: EMEs		23,405.37								23,405.37	
TOTAL		416,011.53	-	-	-	-	-	-	-	416,011.53	

Prepared by:



**RICHA S. TIBO**  
 Department Manager, HRMD Department  
 tibor@dap.edu.ph  
 631-2136

Date:

NOTE:

- 1 Amount commensurate to days of non-use of Academy vehicle
- 2 Retirement effective March 1, 2023

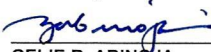
Certified Correct/Noted by:



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 631-2141

Date:

Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
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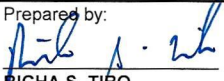
**SUZETTE G. PINALES**  
 State Auditor V  
 Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ABANTO, ARNEL DIAZ										
TIN No.	111-781-426-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	3	3								3	
Basic Salary (3)		383,628.00								383,628.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00								6,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		25,500.00								25,500.00	
Transportation Allowance(1)		25,500.00								25,500.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus										-	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99								2,499.99	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		75,726.95								75,726.95	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2022										-	
(3) Year-end Bonus 2022										-	
(4) Cash Gift 202										-	
(5) Others - Rice Allowance		6,000.00								6,000.00	
(6) Service Recognition Incentive 2022										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		530,854.94	-	-	-	-	-	-	-	530,854.94	
Add: EMEs		-		-		-		-		-	
TOTAL		530,854.94	-	-	-	-	-	-	-	530,854.94	

Prepared by:  


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631-2136

Date:

NOTE:

- 1 Amount commensurate to days of non-use of Academy vehicle
- 3 Increase in Basic Salary was due to Step Increment

Certified Correct/Noted by:

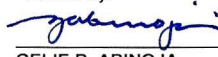


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Date:

Verified by:



**GELIE B. ABINOJA**  
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**SUZETTE G. PORNALES**  
State Auditor V  
Supervising Auditor

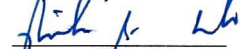
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CALUEN, IMELDA CRUZ										
TIN No.	170-604-995-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	3	3								3	
Basic Salary (3)		359,574.00								359,574.00	-
Allowances and Other Benefits										-	-
PERA/ADCOM		6,000.00								6,000.00	-
Per Diem										-	-
Honorarium										-	-
Representation Allowance		25,500.00								25,500.00	-
Transportation Allowance(1)		14,875.00								14,875.00	-
Gasoline Allowance										-	-
Food Subsidy										-	-
Longevity Pay										-	-
Anniversary Bonus										-	-
Clothing/ Uniform		6,000.00								6,000.00	-
Medical Benefits		2,499.99								2,499.99	-
Bonus and Incentives										-	-
(1) Performance Based Bonus for 2019		62,788.28								62,788.28	-
Dependent's Allowance										-	-
Others (Charged to MOOE)										-	-
(1) Performance Enhancement Incentive										-	-
(2) Mid Year Bonus 2022										-	-
(3) Year-end Bonus 2022										-	-
(4) Cash Gift 2022										-	-
(5) Others - Rice Allowance		6,000.00								6,000.00	-
(6) Service Recognition Incentive 2022										-	-
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		483,237.27	-	-	-	-	-	-	-	483,237.27	-
Add: EMEs		-								-	-
<b>TOTAL</b>		<b>483,237.27</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>483,237.27</b>	<b>-</b>

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

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631-2136

Date:

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

3 Increase in Basic Salary was due to Step Increment

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

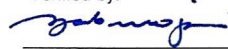
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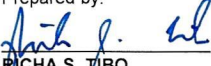



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies


For the First (1st) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>CAJES, ALAN SALCES</b>										
<b>TIN No.</b>	<b>156-697-730-000</b>										
<b>Name of Agency</b>	<b>DEVELOPMENT ACADEMY OF THE PHILIPPINES</b>										
<b>Position/ Designation</b>	<b>Vice President/Managing Director</b>										
<b>Months Served</b>	<b>3</b>	<b>3</b>								<b>3</b>	
<b>Basic Salary</b>		<b>399,792.00</b>								<b>399,792.00</b>	<b>-</b>
<b>Allowances and Other Benefits</b>										<b>-</b>	<b>-</b>
<i>PERA/ADCOM</i>		<b>6,000.00</b>								<b>6,000.00</b>	<b>-</b>
<i>Per Diem</i>										<b>-</b>	<b>-</b>
<i>Honorarium</i>										<b>-</b>	<b>-</b>
<i>Representation Allowance</i>		<b>25,500.00</b>								<b>25,500.00</b>	<b>-</b>
<i>Transportation Allowance(1)</i>		<b>19,125.00</b>								<b>19,125.00</b>	<b>-</b>
<i>Gasoline Allowance</i>										<b>-</b>	<b>-</b>
<i>Food Subsidy</i>										<b>-</b>	<b>-</b>
<i>Longevity Pay</i>										<b>-</b>	<b>-</b>
<i>Anniversary Bonus</i>										<b>-</b>	<b>-</b>
<i>Clothing/ Uniform</i>		<b>6,000.00</b>								<b>6,000.00</b>	<b>-</b>
<i>Medical Benefits</i>		<b>2,499.99</b>								<b>2,499.99</b>	<b>-</b>
<b>Bonus and Incentives</b>										<b>-</b>	<b>-</b>
<i>(1) Performance Based Bonus for 2020</i>		<b>60,705.50</b>								<b>60,705.50</b>	<b>-</b>
<b>Dependent's Allowance</b>										<b>-</b>	<b>-</b>
<b>Others (Charged to MOOE)</b>										<b>-</b>	<b>-</b>
<i>(1) Performance Enhancement Incentive</i>										<b>-</b>	<b>-</b>
<i>(2) Mid Year Bonus 2022</i>										<b>-</b>	<b>-</b>
<i>(3) Year-end Bonus 2022</i>										<b>-</b>	<b>-</b>
<i>(4) Cash Gift 2022</i>										<b>-</b>	<b>-</b>
<i>(5) Others - Rice Allowance</i>		<b>6,000.00</b>								<b>6,000.00</b>	<b>-</b>
<i>(6) Service Recognition Incentive 2022</i>										<b>-</b>	<b>-</b>
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		<b>525,622.49</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>525,622.49</b>	<b>-</b>
<b>Add: EMEs</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>525,622.49</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>525,622.49</b>	<b>-</b>

Prepared by:  
  
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 631-2136

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**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader

  
**SUZETTE G. PORNALES**  
 State Auditor V  
 Supervising Auditor

NOTE:  
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the First (1st) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DE ARMAS, MONINA AGRIFINA REYES										
TIN No.	106-023-513-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Managing Director/ Senior Vice President										
Months Served	3	3								3	
Basic Salary (3)		371,409.00								371,409.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00								6,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		26,000.00								26,000.00	
Transportation Allowance(1)		15,125.00								15,125.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus										-	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99								2,499.99	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2019		56,395.50								56,395.50	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2022										-	
(3) Year-end Bonus 2022										-	
(4) Cash Gift 2022										-	
(5) Others - Rice Allowance		6,000.00								6,000.00	
(6) Service Recognition Incentive 2022										-	
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		489,429.49	-	-	-	-	-	-	-	489,429.49	-
Add: EMEs		18,726.66								18,726.66	
<b>TOTAL</b>		<b>508,156.15</b>	-	-	-	-	-	-	-	<b>508,156.15</b>	-

Prepared by:



**RICHA S. TIBOR**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date:

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

2 Increase in Basic Salary was due to Step Increment

3 Increase in RATA and change in designation from VP/MD to SVP effective March 2, 2023 per SO-2023-018

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

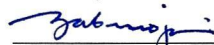
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631-2141

Date:

Verified by:



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OIC-Audit Team Leader



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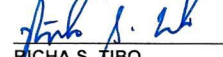
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For the First (1st) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LIZAN ESTANTE PERANTE-CALINA										
TIN No.	201-128-155-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	3	3								3	
Basic Salary (3)		399,792.00								399,792.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00								6,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance(2)		25,500.00								25,500.00	
Transportation Allowance(1)		12,750.00								12,750.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus										-	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99								2,499.99	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2019		69,811.33								69,811.33	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2022										-	
(3) Year-end Bonus 2021										-	
(4) Cash Gift 2021										-	
(5) Others - Rice Allowance		6,000.00								6,000.00	
(6) Service Recognition Incentive 2021										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		528,353.32	-	-	-	-	-	-	-	528,353.32	
Add: EMEs		-	-	-	-	-	-	-	-	-	
TOTAL		528,353.32	-	-	-	-	-	-	-	528,353.32	

Prepared by:



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 Department Manager, HRMD Department  
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 631-2136

Date:

NOTE:

- 1 Amount commensurate to days of non-use of Academy vehicle
- 2 Change in designation from SVP to VP/MD effective February 1, 2021 per SO-2021-004.
- 3 Increase in Basic Salary was due to Step Increment

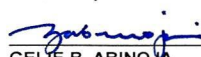
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 631-2141

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 OIC-Audit Team Leader



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