



Development Academy of the Philippines

DAP 2024 Performance Scorecard

Monitoring of Accomplishments (01 Jan – 30 September 2024)

Perspective	Strategic Objectives (SO) & Performance Measures (PM)	Formula	Weights	Baseline 2023	Target 2024	1 st Q Accomplishments 2024	2 nd Q Accomplishments 2024	3 rd Q Accomplishments 2024	
Customer/ Stakeholder	SO1 Enhanced Competence of Government Officials								
	PM1	Completion rate (Percentage of scholars who completed the E/T Program)	Number of graduates in GSPDM and PMDP over enrolled students per class	10%	89.69% or 90%	90%	GSPDM: 9% (19/202) PMDP: 100% (MMC 31 - 47/47 MMC 32 - 45/45)	PMDP: 94% (34/36) PLC – 92% (12/13) LGEMC – 96% (22/23)	69.37% GSPDM: <u>60.35%</u> (172/285) PMDP: <u>100%</u> (MMC 33 - 47/47) LGEMC: <u>89%</u> (46/50)
	PM2	Percentage of REPs/ APPs and Capstone accepted by the panel for implementation	Proportion of participants or students with accepted capstones (REPs and APPs)	10%	98.60% or 99%	85%	GSPDM: 9% (19/202) PMDP: 92% (81/88)	PMDP: 100%	65.25% GSPDM: <u>60.35%</u> (172/285) PMDP: <u>96%</u> (MMC 33 - 44/46) PMDP-LGEMC: <u>100%</u>
	PM3	Number of government managers/executives and legislative officers/staff trained or capacitated	Number of government managers/executives and legislative officers/staff trained or capacitated	10%	586	720	120 (PMDP: 75 NGCESDP PMDPLGEMC: 28 AGILE: 17)	209 (PMDP: 13 CBILLS-PRO: 106 AGILE: 90)	285 (PMDP: PMDP: <u>45</u> ETCBS: <u>52</u> PMDP-LGEMC: <u>91</u> CBILLS: <u>19</u> AGILE: <u>78</u>
			Subtotal	30%					
SO2 Improved Effectiveness and Efficiency of Government Organizations Assisted									



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	PM4	Program beneficiaries reached	Actual number of agencies participated in the program	10%	102	90	38 (NGCESDP (PMDPLGEMC): 21 AGILE: 17)	146 (LGEMC: N/A AGILE: 42 ETCBS: 104)	116 (PMDP-LGEMC: 44 AGILE: 51. ETCBS: 21)
	PM5	Number of beneficiary agencies assisted	Total count of agencies provided with service	5%	191	135	35 (COE-PSP: 33 RBPMS: 2)	32 (COE-PSP: 24 MGR: 8 GQMP: 0)	4 (COE PSP: 0 MGR: 4 GQMP: 0)
			Subtotal	15%					
	SO3	Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based policy and socio-economic concerns							
	PM6	Number of TA interventions adopted	Total number of TA interventions utilized/adopted	5%	65	37	Ongoing	0 Ongoing	16 COE-PSP: 8 GQMP: 8
	PM7	Number of research results adopted	Total number of research and studies utilized/adopted	3%	23	21	5 (these are the researches completed in previous years)	0 Ongoing	COE-PSP: 1 MGR: 0 RBPMS: 0 GSPDM: 0
	PM8	Number of research/studies undertaken/completed	Total count of research/studies undertaken/completed	5%	21	20	Ongoing	0 Ongoing	0 Ongoing (MGR: 0; CEDSA: for submission; GSPDM: no submission)
	PM9	Proportion of knowledge product & information	Number of Materials considered as relevant and	2%	100%	100%	100%	100% (COE-PSP)	<u>100% (COE-PSP)</u>



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Financial		considered relevant & useful by target readers	used by target readers over number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc.)						
			Subtotal	15%					
		SO4 Ensured Delivery of Relevant High-Quality Training, Education, Consultancy and Research Services							
	PM10	Percentage of satisfied customers	Percentage of customers who gave at least a satisfactory rating	5%	96%	90%	97.96% (CSM Dashboard)	96.91%	97.12%
			Subtotal	5%					
		SO5 Broadened Network and Linkages with Local and Foreign (Public and Private) Institution							
	PM11	International projects/ hostings implemented	Total count of APO projects hosted or implemented by DAP	10%	15	15	1	3	11
			Subtotal	10%					
			Total Weight	75%					
		SO6 Sustained Financial Viability							
	PM12	Subsidy Utilization Rate – Obligation	Total obligated subsidy over total COB from subsidy (Net of PS Cost)	3%	NA	90%	Ongoing	Ongoing	61.97%
	PM13	Subsidy Utilization Rate - Disbursement	Total disbursed over total amount of obligations (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing	72.68%



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	PM14	Corporate Fund Utilization Rate – Disbursement	Total disbursement from internally-generated fund (IGF) over total COB from IGF (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing	37.67%
			Subtotal	5%					
			Total Weight	5%					
Internal Process	SO7	Achieved Operational Efficiency							
	PM15	On-time delivery rate	No. of projects completed on or before agreed project duration over total number of projects completed	3%	93.7%	85%	89.8%	89%	92%
	PM16	Compliance to Quality Standards	Sustained ISO Certification	5%	DAP is ISO 9001:2015 Certified	Continued Certification ISO 9001:2015	3 rd party audit scheduled in Q3	3 rd party audit scheduled in Q3	3 rd party ISO Surveillance Audit done - DAP is ISO 9001:2015 Certified
	PM17	Number of systems enhanced or implemented through the government initiative	Actual count of e-government initiative developed/ implemented	2%	1 (e-bidding)	1 (e-collection and e-payment)	1 Ongoing	1 Ongoing	1 Ongoing
				Subtotal	10%				
			Total Weight	10%					



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Learning and Growth	SO8	Expand and Maintained Pool of High Performing Talents							
	PM18	Percentage of employees meeting required competencies	Milestone Accomplishment	10%	97%	85%	Ongoing activities to establish data	Ongoing activities to establish data	Ongoing activities to establish data
			Subtotal	10%					
			Total Weight	10%					
GRAND TOTAL (Performance Rating)			100%						

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